

A U S T R A L I A N A P P R E N T I C E S H I P S

An Australian Government Initiative

Benefits of employing Mature Age Australian Apprentices and Trainees

With unemployment rates at historical lows, employers can no longer rely on the traditional employment pools (i.e. school leavers and youth) to fill vacant positions.

Many employers are now realising there is a large untapped market of enthusiastic mature age workers who are keen to upgrade their skills through an Australian Apprenticeship or Traineeship qualification.



Research shows that mature age workers:

- ◆ Bring extensive experience, knowledge and skills to the work force.
- ◆ Tend to stay in their jobs for longer periods of time and remain more loyal.
- ◆ Take less sick days.
- ◆ Generally have a stronger work ethic and more mature approach to work.
- ◆ Can better relate and therefore assist an increasingly ageing consumer market.

BUSY AT WORK
APPRENTICESHIPS SERVICES



Australian Government Incentives*

Employers of Australian Apprentices and Trainees may attract up to \$4,000* in Australian Government incentives.

In addition, employers of mature age Australian Apprentices or Trainees may attract:

Mature Age (45+) Commencement Incentive \$750*

Payable as an initial incentive for employing a disadvantaged mature age Australian Apprentice or Trainee.

Mature Age (45+) Completion Incentive \$750*

Payable when a disadvantaged mature age Australian Apprentice or Trainee successfully completes their qualification.

* Eligibility criteria apply.



To find out more...

Contact BUSY AT WORK
Apprenticeships Services today!

13 BUSY (13 28 79)

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