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Approximately 45% of all Australian Apprentices cancel.

According to NCVET, in 2016 the following were reasons were given for cancellations:

27%

Lost their job / were made redundant

23%

Due to family or personal reasons

22%

Training related

21%

Career change

How to improve retention:

- Have long-term plans for recruitment and selection
- Be clear of expectations and mutual obligations
- Have formal and informal structures of personal and professional support
- Provide meaningful work and time for quality training
- Monitor training progress
- Be fair and just in the workplace – pay and working conditions.

What is BUSY At Work doing to help Australian Apprentice retention rates?



How BUSY At Work is helping apprentice retention rates:

- Resume assistance, interview tips, personality and skills based career testing.
- Mentoring for Australian Apprentices on workplace expectations and communication
- Industry specific mentoring for 8 identified industries that are undergoing structural changes via automation, robotics and environmental impacts, to help guide Australian Apprentices through the changes in their industry and training



**What can
you do to
help retain
your
Australian
Apprentices?**

Ways you can help retain your best Australian Apprentice:

- Utilise our free recruitment service to ensure the next apprentice you take on is both interested in the role you are offering and understands the process.
- Ensure your apprentice understands they need to complete both the practical and study components of their training
- Provide clear workplace expectations
- Give them great training
- Praise them for their good work
- Motivate them to be the best tradesperson you have



CONTACT

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