



Hastings Deering Learning

Katrina Shaw 2018

Hastings Deering



Be a Hastings Deering Apprentice

Hastings Deering



<https://www.youtube.com/watch?v=eT5j69-k1yA>

HD Apprentices

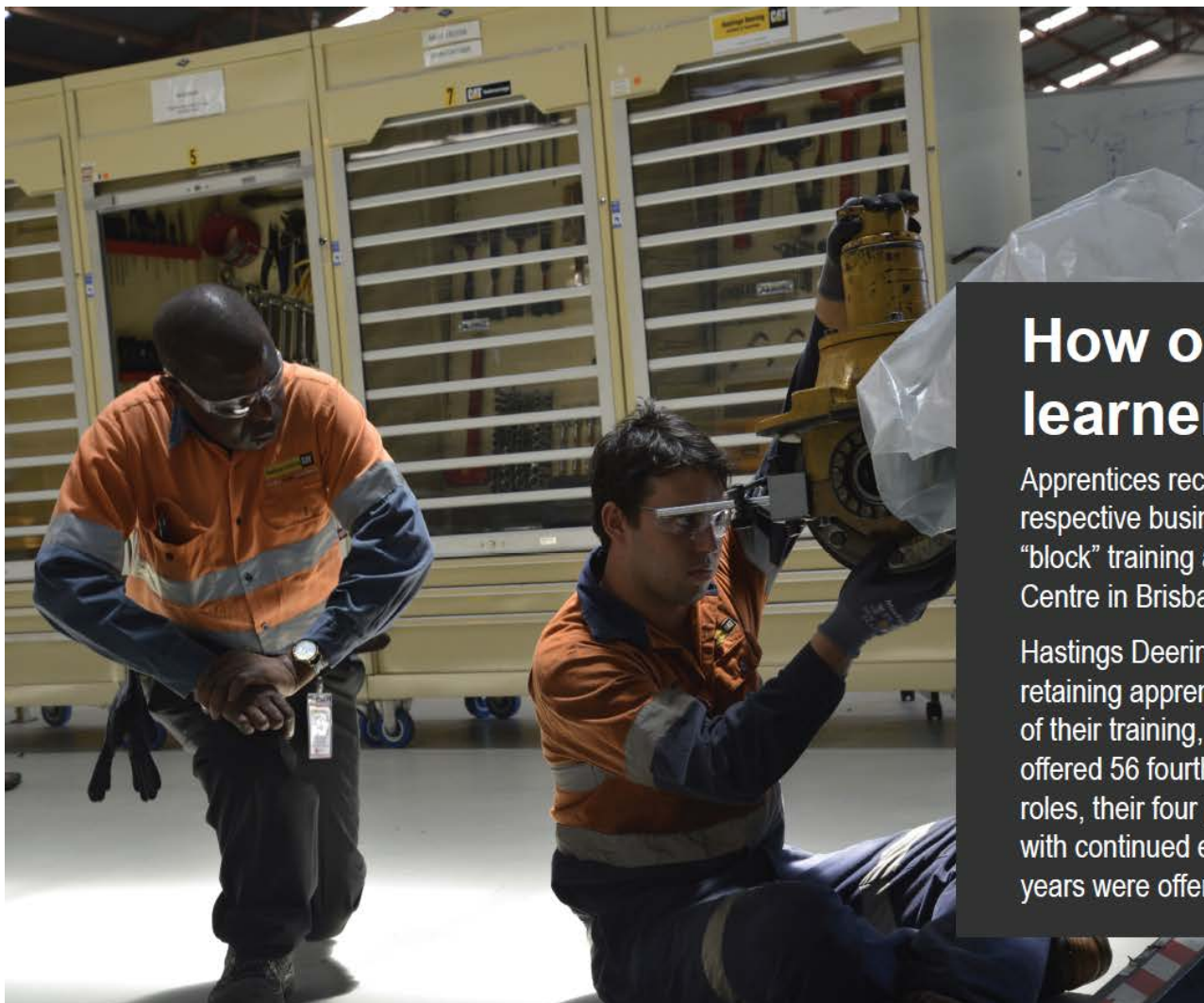
Be a Goal Digger

In the last five years, Hastings Deering has trained approximately 600 apprentices.

In 2018, 48 new apprentices commenced with Hastings Deering of which;
5 were female,
5 were indigenous,
43 were male.

Our apprentices are spread across QLD & NT
23 Mackay,
7 Rockhampton,
6 Brisbane,
3 Cairns,
3 Townsville,
2 Mount Isa,
2 Toowoomba and
2 NT





How our learners benefit

Apprentices receive on the job training in their respective business centres as well as annual “block” training at Hastings Deering Learning Centre in Brisbane.

Hastings Deering has a strong record in retaining apprentices following the completion of their training, for example, in 2017, we offered 56 fourth-year apprentices on-going roles, their four years of hard work paying off with continued employment. In 2016 84 fourth years were offered full time roles.

Attraction and Retention Strategy - Apprentices



Tooling

Purpose built
CAT accredited
training facility

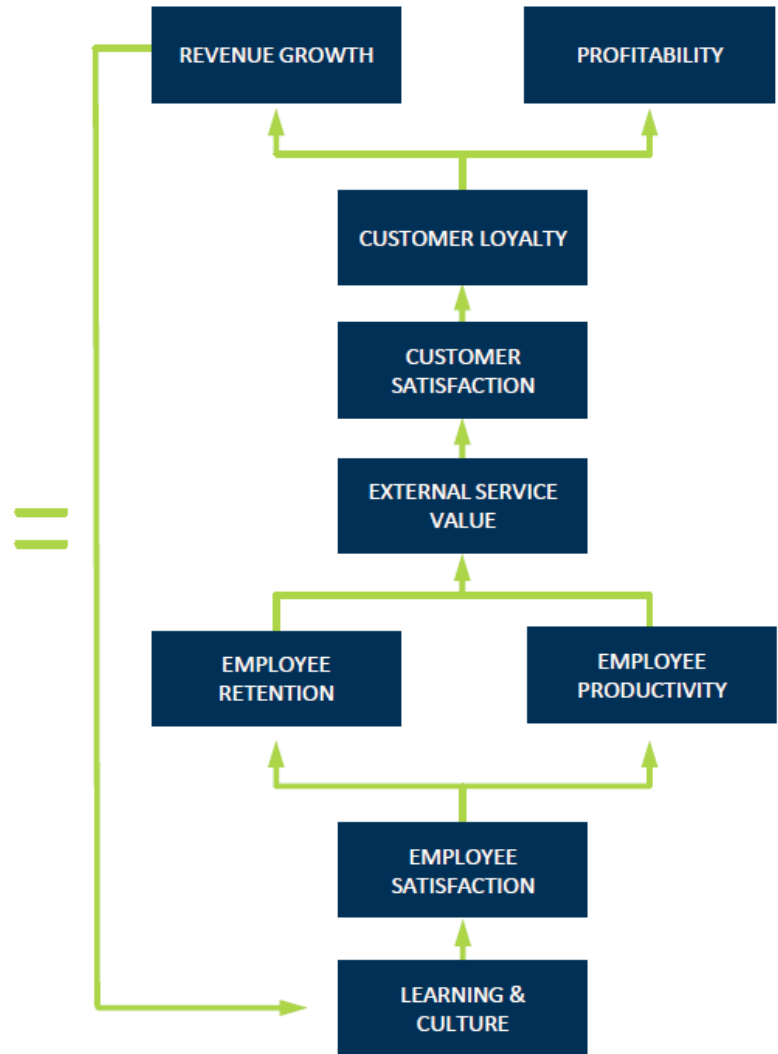
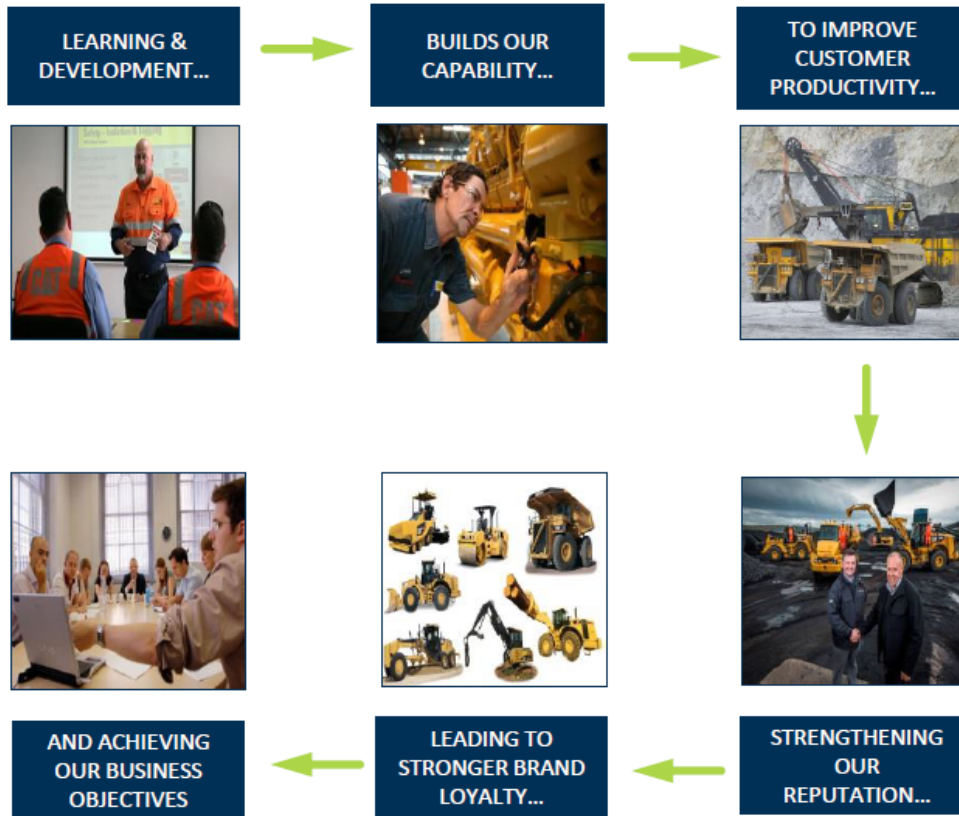


Coaching and
Mentoring on
the Job



Apprentice of
the Year Comp

It starts with Capability



Where to from here




<https://www.youtube.com/watch?v=W8IBMFw2xFA>

What the future holds



<https://www.youtube.com/watch?v=VGtCQWROytw>



We recognise that the expertise, talent, passion and commitment of our people has always played a pivotal role in making Hastings Deering the company that it is today.