

# FACT SHEET

## Skills Checkpoint for Older Workers

Skills Checkpoint for Older Workers is a new Australian Government-funded initiative to enable older Australian workers and recently unemployed older Australians to remain in, or re-enter the workforce.

It provides personalised advice and guidance on upskilling for a current job, transitioning into new roles within a current industry or pathways to new careers, including options for relevant education and training. It helps older workers answer the question “What’s my next career move?”

Skills Checkpoint for Older Workers is delivered nationally by BUSY at Work and its partner The Apprenticeship Community in Western Australia.

### What does a Skills Checkpoint involve?

You will work closely with a Career Advisor and focus on your work experience, strengths and preferences.

You will also undertake individually tailored assessments to identify career and skilling options.

Your Career Advisor will develop a personalised Career Plan to assist you to identify:

- options and skills to develop if you wish to transition to a new career or undertake a new role in your current occupation; or
- skills you could develop or enhance to increase your capacity to perform in your current role.

**Your Career Plan will also provide advice and recommendations about skills and training options.**

### Am I eligible?

Are you:

- aged 45 to 70; **and**
  - an Australian citizen or permanent resident; **and**
  - employed and at risk of entering the income support system. ('At risk' may include no longer able to meet the physical or other demands of your job; you don't have the skills required for the changing work demands; or experiencing industry changes and downturns, employer restructures, current jobs disappearing, retrenchments and redundancies);
- or**
- recently unemployed (less than 3 continuous months) and not registered for assistance through an Australian Government employment services program (e.g. jobactive, Disability Employment Services, Community Development Programme).

**You can contact us to discuss and check your eligibility for the Skills Checkpoint.**

## What is the Skills and Training Incentive, and how do I access the Incentive?

Participants must have first completed the Skills Checkpoint Program and have a Career Plan identifying suitable training needs.

From 1 January 2019 to 31 December 2020, the Skills and Training Incentive (the Incentive) will be available to people who have completed a Skills Checkpoint Program Career Plan that identified training opportunities (accredited or non-accredited) linked to either their current job, a future opportunity, or an industry, occupation or skill in demand.

The Incentive aims to assist older Australians to invest in their training and adopt a life-long approach to skills development.

Eligible participants may access up to \$2,200 (GST inclusive) from the Australian Government to fund re-skilling or up-skilling opportunities. Either the participant or their current employer must provide a co-contribution to match the government contribution.

## Tell me more

Contact us to check your eligibility, and for more information on the Skills Checkpoint assessment and benefits to you.

BUSY At Work

**Telephone:** 1300 359 061

**Email:** [scow@busyatwork.com.au](mailto:scow@busyatwork.com.au)

*(QLD, SA, NT and Tasmania)*

The Apprenticeship Community

**Telephone:** 1300 359 061

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*Skills Checkpoint for Older workers is an Australian Commonwealth Government initiative represented by The Department of Education and Training and The Department of Jobs and Small Business.*

The APPRENTICESHIP Community

 **BUSY At Work**  
*where opportunities begin*

