



Guide to Incentives for Apprentices & Employers



A U S T R A L I A N
A P P R E N T I C E S H I P
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An Australian Government Initiative

	Certificate II Nominated Equity Group		Certificate III & IV Non-National Skills Needs List (NSNL) & Non-Priority Occupations		Certificate III & IV - Priority Occupations (Childcare, Aged Care, Nursing & Disability)		Certificate III & IV - National Skills Needs List (NSNL)	Diploma & Adv. Diploma (Childcare, Aged Care, Nursing & Disability)	
	New Worker	Existing Worker	New Worker	Existing Worker	New Worker	Existing Worker	New & Existing Worker	New Worker	Existing Worker
Full Time									
Commencement	\$1,250	\$0	\$1,500	\$0	\$1,500	\$0	\$1,500	\$1,500	\$0
Recommencement	\$0	\$0	\$750	\$0	\$750	\$0	\$750	\$750	\$0
Completion	\$0	\$0	\$2,500	\$0	\$2,500	\$3,000	\$2,500	\$2,500	\$3,000
Part Time									
Commencement	\$1,250	\$0	\$0	\$0	\$0	\$0	\$1,500	\$1,500	\$0
Recommencement	\$0	\$0	\$0	\$0	\$0	\$0	\$750	\$750	\$0
Completion	\$0	\$0	\$1,500	\$0	\$1,500	\$1,500	\$2,500	\$2,500	\$3,000
School-Based									
Commencement	\$1,250	N/A	\$1,500	N/A	\$1,500	N/A	\$1,500	\$1,500	N/A
Recommencement	\$0	N/A	\$750	N/A	\$750	N/A	\$750	\$750	N/A
Completion	\$0	N/A	\$2,500	N/A	\$2,500	\$3,000	\$2,500	\$2,500	\$3,000
Additional Incentives : Full Time/Part Time/School-Based									
Rural & Regional Skill Shortage	\$0	\$0	\$0	\$0	\$0	\$0	\$1,000	\$0	\$0
Mature Aged Commencement	\$750	\$0	\$750	\$0	\$750	\$750	\$750	\$750	\$750
School-based Commencement	\$750	N/A	\$750	N/A	\$750	N/A	\$750	\$750	N/A
School-based Retention	\$750	N/A	\$750	N/A	\$750	N/A	\$750	\$750	N/A
GTO Certificate II Completion	\$1,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Mature Aged Worker Completion	\$750	\$0	\$750	\$0	\$750	\$750	\$750	\$750	\$750

Additional Identified Skills Shortage (for particular industries*)

Additional Employer Incentive at 12 months after commencement \$2,000	Additional Employer incentive at completion \$2,000
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Assistance for Australian Apprentices with a disability

Disabled Australian Apprentice Wage Support (Part Time pro-rata according to the hours worked)	\$104.30 p/w
Assistance for Tutorial, Mentor and Interpreter Services available to Registered Training Organisations (up to \$5,500 per annum)	\$ 38.50 p/h

Support for Adult Australian Apprentices

Applies to apprentices aged 21 years or over* at Certificate III or IV level in an occupation listed on the National Skills Needs List (NSNL). **The payment is made to the employer.**

Recipient: Employer	Full Time and Part Time Apprentices	12 months	\$4,000
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* From the 1st July 2019, eligibility for the Support for Adult Australian Apprentices incentive has been extended to include Australian Apprentices aged 21 to 24 years.

* AISS industry roles include Carpenters/Joiners, Plumbers, Hairdressers, Air Conditioning & Refrigeration Mechanics, Bricklayers & Stonemasons, Plasterers, Bakers and Pastrycooks, Vehicle Painters, Wall and Floor Tilers and Arborists.

Apprentice Trade Support Loans

Available to apprentices undertaking qualifications leading to occupations on the National Skills Needs List (NSNL), as well as agriculture, and horticulture qualifications in selected postcode areas. Eligible apprentices have access to loans totalling up to \$21,078 over the course of the apprenticeship to assist with the expenses associated with living, learning and completing an apprenticeship. School-based and part time apprentice payments will be paid at the same rate as full time apprentices. Apprentices can receive up to:

\$8,431 in the first year of their training (12 monthly payments of \$702.62)

\$6,324 in the second year of their training (12 monthly payments of \$526.96)

\$4,216 in the third year of their training (12 monthly payments of \$351.31)

\$2,108 in the fourth year of their training (12 monthly payments of \$175.65)

New minimum repayment threshold

Payments made to an apprentice through the Trade Support Loans program are repayable through the taxation system when the minimum income threshold outlined in the Higher Education Support Act 2003 has been reached. This minimum Higher Education Loan Program (HELP) repayment threshold will change from 1 July 2019. Currently, TSL repayments start when an apprentice earns more than \$51,957 a year. After 1st July 2019, apprentices will need to start repayments when they earn more than \$45,881 a year.

The new HELP thresholds can be found at www.legislation.gov.au/Details/C2019G00400

Additional Identified Skills Shortage (for particular industries*)

Additional Apprentice Incentive at 12 months after commencement \$1,000	Additional Apprentice incentive at completion \$1,000
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Living Away From Home Allowance

Apprentices/Trainees undertaking a Certificate II or higher level qualification may be eligible for Living Away From Home Allowance if they have to move away from their parental/guardian home for the first time to commence or remain in an Australian Apprenticeship, or are homeless:

First Year	\$77.17 p/w
Second Year	\$38.59 p/w
Third Year	\$25.00 p/w

Further funding sources are available for both employees and employers outside of the Australian Apprenticeships Incentives Program. A BUSY At Work consultant can help you with more information on what may be available for your specific circumstances and ensure you are getting the support you are entitled to.

OTHER FUNDING

Funding	Amount	Provider / Organisation
EMPLOYERS		
Back to Work Employer Support Payments For eligible jobseekers in regional areas of Queensland and parts of SE Queensland	Up to \$20,000	Queensland Government - Back to Work Regional Employment Package 13 74 68 www.qld.gov.au/backtowork
Workplace Modifications For persons with a disability who require workplace modifications. You may be eligible for financial help if your workplace needs to make changes or purchase special or adaptive equipment for an employee with a disability. The Employment Assistance Fund covers the costs involved to modify the workplace or purchase special equipment for new employees with a disability.	Variable	Australian Government - Job Access Employment Assistance Fund 1800 464 800 www.jobaccess.gov.au
APPRENTICES		
Travel and Accommodation Subsidy For apprentices and trainees who are required to travel at least 100 kms return to attend training	Variable	Queensland Government - Department of Employment, Small Business and Training 1800 210 210

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There's a BUSY At Work office near you.

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• Our National Coverage



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