





Youth Jobs PaTH helps employers find and recruit the right young person for their business.

Through Youth Jobs PaTH, you can trial a young person in your workplace. You could also receive a wage subsidy of up to \$10,000 if you hire them.

Contact your local Employer Liaison Officer (ELO) from the Department of Education, Skills and Employment to develop a tailored recruitment pathway for your business.

Prepare young job seekers

Youth Jobs PaTH helps prepare young people aged 15-24 with the right skills, so that they are ready for you to hire in your business.

For those who need it, Youth Jobs PaTH provides Employability Skills Training to equip young people for work and help them understand the expectations of employers. The training is delivered by Registered Training Organisations and helps ensure young people have vital skills such as presentation, communication and teamwork.

The training can also be tailored to specific industries that are growing.

Trial a young person in an internship placement

If you are looking for staff, you can work with an Australian Government employment services provider to design an internship placement of between four and 12 weeks. The provider will support you and the intern through the duration of the internship.

The internship is an opportunity to see how a young person fits into your team and if they are suitable for employment with your business. You should be confident that if the intern is the right fit, you have a reasonable prospect of being able to give them a job. During the work trial the Government provides interns with an additional \$200 a fortnight on top of their income support payment. The host businesses will receive a payment of \$1000 to help cover the costs of hosting an intern. All interns are insured for the length of their internship.

The internship needs to be structured and supervised providing the intern with 30-50 hours per fortnight. Your participants must be aged 17-24 to be eligible for a Youth Jobs PaTH internship.

Incentives to hire a young person

Your employment services provider can help you access a youth bonus wage subsidy of up to \$10,000 (GST inclusive) if you hire an eligible young person aged 15-24. There is no requirement for the young person to have undertaken an internship.

The job can be full time, part time or casual but must be an ongoing position and provide an average of at least 20 hours per week over the six-month wage subsidy period and be ongoing.

Employers who hire an eligible young person through an apprenticeship or traineeship may also be able to access wage subsidies along with other financial incentives available to employers under the Australian Apprenticeships Incentives Program. For more information visit:

www.australianapprenticeships.gov.au/employers.

Get started now!

If you are a large organisation and would like to discuss your recruitment needs, contact your local Employer Liaison Officer for help to find great staff.

For more information visit jobactive.gov.au/path