

## POSITION DESCRIPTION

<b>POSITION TITLE:</b>	Health Practitioner – Provisional Psychologist – BUSY Health
<b>LOCATION:</b>	TBC
<b>REPORTING TO:</b>	General Manager – BUSY Health
<b>DEPARTMENT:</b>	BUSY Health Business Unit

### PURPOSE STATEMENT

The primary purpose of this position is to provide evidence-based psychological interventions across the scope of BUSY Health Services. The Health Practitioner – Provisional Psychologist will engage in a supportive internship program where professional development and clinical best practice is strongly valued and embedded in the BUSY Health clinical governance framework. The Health Practitioner – Provisional Psychologist will provide evidence-based psychological services within their scope of practice with the goal of improving health outcomes for clients, their families, and their community. Clients of BUSY Health include but are not limited to, NDIS participants, job seekers within the employment services sector, senior school students of BUSY Schools and those accessing services through Medicare.

This is a unique opportunity for a highly motivated person to complete their psychology internship program, in a fully supportive environment where there is dedicated time to complete AHPRA competency requirements. Supervision is provided as part of the employment package. You will have a growth mindset and value supporting vulnerable people to achieve quality health and social outcomes.

### OUR VISION

To improve social equity through having more people in jobs, more people learning new skills, and more communities exposed to positive change.

### OUR MISSION

- To promote training, employment and workforce planning solutions to employed, under-employed and at risk members of our Communities.
- To provide bridging assistance where government and community resources are lacking.
- To assist new and existing businesses to grow and prosper through effective workforce planning.
- To create and maintain partnerships with other providers, industry groups and governmental agencies

### OUR VALUES

- **Inclusive:** People of all communities coming together as one team for common goals
- **Excellence:** We always strive to exceed
- **Resilience:** Equipped to meet challenges and exceed
- **Integrity:** We act with honesty and sincerity
- **Innovation:** Embracing new ideas and technology to stay ahead of change

### REPORTING

This position reports to the General Manager – BUSY Health.

## PRIMARY DUTIES

- Facilitate a range of individual and group evidence-based cognitive behavioural interventions to clients of BUSY Health, within scope of practice
- Administer a range of psychological assessments (e.g. WAIS, WMS, vocational and educational) to clients of BUSY Health, within scope of practice
- Engage in reflective supervision in line with AHPRA requirements
- Engage in contextual ethical reasoning with the goal of achieving clinical competence
- Actively participate in continuing professional development activities including clinical support and quality review feedback sessions, supervision and team member development activities
- Work closely with community agencies to connect people with cultural, recreation, social and education services to create opportunities for clients to meaningfully participate and engage with their communities
- Keep abreast of current research and practices across a range of therapeutic areas
- Facilitate in-home sessions for NDIS participants, with clinical support and guidance from the Senior Health Practitioner and GM Health
- Case consultation with case managers and/or leaders to facilitate the effective provision of support services to be done either separately to the case manager or jointly, depending on the clinical issues involved
- Actively work to meet individual and team clinical and operational KPIs
- Collaborate with other BUSY staff and managers to promote our new allied health services
- Develop relationships with key internal and external stakeholders, promoting The BUSY Group's suite of products and services to key stakeholders

## KNOWLEDGE, SKILLS & EXPERIENCE

- Experience working with vulnerable cohorts in a general capacity within the health, employment, education or disability sector
- Demonstrated understanding of evidence-based best practice standards for a range of presenting issues
- Proven capacity and ability to work with professional integrity and support vulnerable people
- Demonstrated understanding of contextual ethical reasoning practices
- Knowledge and understanding of the support needs of vulnerable people
- Capacity to work alongside case managers to support clients to reach broader biopsychosocial goals
- Knowledge and understanding of current mental health issues in Australia including its impact on client presentations and needs
- Excellent relationship building and stakeholder engagement skills
- Excellent communication, time management and relationship management skills
- Strong client focus and desire to be a part of a growing, high achieving, successful service organisation
- Flexibility to work across multiple sites at little notice

## QUALIFICATIONS

- Registration or eligibility for provisional registration (4+2 or 5+1) under the *Health Practitioner Regulation National Law Act (2009)*.

This Position Description is intended to describe the general content of and requirements for the performance of this position. It is not to be construed as an exhaustive statement of duties, responsibilities or requirements.

I have read and understood the duties and responsibilities required of me in this role.

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_