

Guide to Financial Support for Employers of Apprentices

*Get the essential information
to maximise benefits for hiring
an apprentice!*

As an employer, investing in apprenticeships not only cultivates a skilled workforce but also provides access to a range of financial incentives.

Leverage government support to drive growth, innovation and success for your business while nurturing the next generation of talent!



Australian Apprenticeships Incentive System (AAIS)

Under the current AAIS program*, you may be eligible to attract federal incentives if your employee and business meet the eligibility of the program.

Australian Apprenticeships Incentive System (AAIS)		
Key Apprenticeship Program (KAP) - New Energy and Housing Construction Cert 3 and above (New and Existing workers)		
Key Apprenticeship Program Employer Incentive The Key Apprenticeship Program is an incentive for employers of Australian Apprentices training towards an occupation in 2 critical sectors - New Energy and Housing Construction. To be eligible the qualification must be Certificate 3 or above with an occupational outcome listed on the Australian Apprenticeship Priority List. *The Employer and Apprentice must complete a declaration within the training contract to confirm business engagement and operation with the relevant KAP sector and the apprentice will be provided with meaningful exposure, experience, and work appropriate to the skill level and/or off the job training.	Full time	Up to \$5,000 paid over 2 instalments: <ul style="list-style-type: none"> ▪ \$2,000 at 6 months ▪ \$3,000 at 12 months
	Part time and School-based	Up to \$2,500 paid over 2 instalments: <ul style="list-style-type: none"> ▪ \$1,000 at 6 months ▪ \$1,500 at 12 months
Priority Occupations Certificate 3 and Above (New And Existing Workers)		
Priority Hiring Incentive The Priority Hiring Incentive is an incentive for employers of Australian Apprentices training towards Priority Occupations outside of the New Energy and Housing Construction industries and is listed on the Australian Apprenticeship Priority List at a Certificate level 3 or above.	Full time	Up to \$2,500 paid over 2 instalments <ul style="list-style-type: none"> ▪ \$1,000 at 6 months ▪ \$1,500 at 12 months
	Part time and School-based	Up to \$1,250 paid over 2 instalments <ul style="list-style-type: none"> ▪ \$500 at 6 months ▪ \$750 at 12 months
Assistance For Australian Apprentices With A Disability		
Disabled Australian Apprentice Wage Support (Part time pro-rata according to the hours worked) available to the employer	\$216.07 p/w	Note: To be eligible for Disabled Australian Apprentice Wage Support, employers must not be in receipt of the Priority Hiring Incentive.
Assistance for Tutorial, Mentor and Interpreter Services available to Registered Training Organisations (up to \$5,500 per annum)	\$38.50 p/w	

*Current AAIS program effective from 1 Jan 2026 to 31 Dec 2026

AAIS-0001-12/25

Employer Support

*every step
of the way*

BUSY At Work is an Apprentice Connect Australia Provider that has been contracted by the Australian Government since 1998 to provide advice on apprenticeships and traineeships. We promote and administer incentives for apprenticeship opportunities through the Australian Apprenticeships Incentive System.

We have established a reputation as the specialists in Apprenticeship Support Services and have played a key role in growing apprenticeships and traineeships nationwide.

Need more info?

Not sure if an apprenticeship is on the Priority List? You can check it here.



A Step-by-step guide

Together with BUSY At Work, you'll receive expert guidance throughout the process, including support with:

1

ASSESSMENT

An assessment will be completed prior to sign up to determine the readiness of both you and your Apprentice/Trainee and to identify tailored supports that BUSY At Work can provide.

2

NEW EMPLOYEE INDUCTION

BUSY At Work will carry out a full induction for both you and your Apprentice/Trainee.

3

CHOOSING A TRAINING PROVIDER

BUSY At Work will provide you and your Apprentice/Trainee a list of suitable Registered Training Organisations to choose from to deliver the training.

4

GOVERNMENT REGISTRATION

BUSY At Work will finalise the Training Contract and forward to the State Training Authority for registration.

5

ELIGIBLE INCENTIVE CLAIMS

BUSY At Work will assess you and your Apprentice/Trainees' eligibility for incentives and process accordingly.

6

MENTORING AND SUPPORT SERVICES

BUSY At Work will provide mentoring and support services throughout the apprenticeship to both you and your Apprentice/Trainee by one of our industry qualified mentors.

7

COMPLETION OF TRAINING

Your Apprentice/Trainee now gains a formal industry qualification that is nationally recognised.